

## Change it up

- Include micro breaks in your tasks for body recovery and fatigue prevention.
- Fatigue can occur during long duration efforts and repetitive tasks.
- Rotate different tasks to provide working rests.
- Tasks that have MSD hazards and little recovery time have a high priority for change.







# Change it up

#### Ideas for a healthy body

Use these ideas to improve every task at work and at home.

- Design work so that there are working rests, micro breaks and different activities built in that allow the body to recover.
- Even a seemingly light task, like using a computer mouse, needs recovery time built in.
- Organize your day to include a range of different tasks. Switch between tasks that load different parts of the body.
- Organize work so that workers have the flexibility to vary their activities, allowing for recovery when they need it.
- Rotate your workers between tasks on a regular basis without exposing them to tasks with high MSD hazards.
- Job rotation should not be the only fix for MSD hazards. Work to eliminate or reduce the hazards themselves.

#### Did you know?

- Repeated or sustained work with little chance for the body to recover can lead to fatigue and muscle, tendon, or ligament disorders.
- Repetitive work or holding one position can reduce recovery. Well-organized work can let one part of your body recover while another performs a different task.
- To help assess a task, look at whether there are recovery times or pauses built in, not only the production rate or repetitiveness.
- Changing activities and rests built into the job allow the body to recover.

### Improve your workplace

 Ask yourself and others, "Why does the job not have recovery time built in?" until you get to the bottom of the problem.

|    | What are we going to do today to improve recovery time for our body? |   |
|----|--|---|
| 1_ |  | _ |
| 2_ |  | _ |
| 3  |  |   |
| _  |  | _ |

Whatever changes you make, check that you are not creating any new problems.